

# Kentucky High School Athletic Association

## Memorandum

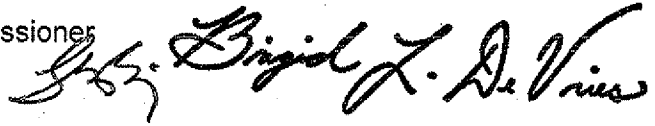
To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

Date: August 14, 2002

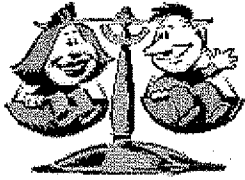
Subject: 2001-2002 Annual Report Forms Submission

School: Lafayette High School



Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

Date: August 13, 2002

Re: 2002 Title IX Forms Submission

School	Lafayette	Reviewed by	Gary Lawson
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.		2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future. 1. The number of participants listed on Form T-2 does not equal the number listed on Forms T-1 and T-4. Please correct these figures and the percentages and place the corrected data in your Title IX File. 2. The number of participants listed on Row #3, Row #6, and Row #9 on Form T-4 should equal the number listed on Row #1 of Form T-4 and also the number on Form T-1. Please correct these figures and the percentages and place the corrected data in your Title IX File.
C.		The following forms were omitted and must be submitted by school representatives.
D.		Other Recommendation and Comments:

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years	
<b>GIRLS</b>	Row 1	varsity:	9	138	0	-	
	Row 2	j.v.:	5	74	1 SB 1 G. Tennis	30	40.5%
	Row 3	frosh:	2	24	1 VB	12	50.0%
	Row 4	total:	16	236	3	42	17.8%
<b>BOYS</b>	Row 5	varsity:	10	153	0	-	
	Row 6	j.v.:	4	75	0	-	
	Row 7	frosh:	2	26	0	-	
	Row 8	total:	16	254	0	-	

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**2001-2002**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

KHSAA  
 Form T4  
 Rev. 07/01

**Levels of Competition Test One**

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	194	217
Row 2	Number of Varsity Teams Offered	9	10
Row 3	Number of Participants on all Varsity Teams	138	153
Row 4	Percentage of Total Varsity Participants By Sex	71.1%	70.5%
Row 5	Number of Junior Varsity Teams Offered	5	3
Row 6	Number of Participants on all Junior Varsity Teams	74	75
Row 7	Percentage of Total Junior Varsity Participants By Sex	38.1%	34.6%
Row 8	Number of Freshman Teams Offered	2	3
Row 9	Numbers of Participants on all Freshman Teams	24	26
Row 10	Percentage of Total Freshman Participants By Sex	12.4%	12.0%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form. *The total of these numbers should be 194*
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2. *The total of these numbers should be 217*
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
  - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
  - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
  - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
  - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
  - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
  - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

APR 12 2002



Kentucky High School Athletic Association

**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2002 along with other required forms)**

The Lafayette High School, Lexington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Mike McKenzie	400 Reed Lane	381-3474	Principal
Don Adkins	400 Reed Lane	381-3474	A.D. - Boy's Basketball
Damon Kelley	400 Reed Lane	381-3474	Asst. Boy's Basketball
Allison Denton	400 Reed Lane	381-3474	Girl's Basketball-Softball
Chris Langston	400 Reed Lane	381-3474	Basketball-Volleyball
Jill Travis	714 Cottage Circle	268-3827	Parent-Girl's Basketball-Softball
Gail Daniel	3908 English Oak Cir.		Parent-Volleyball

Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:  
September 27, 2001 - November 19, 2001, February 4, 2002, March 25, 2002

Designated the following person(s) as the Title IX coordinator for the school/district:

Don Adkins	A.D.	400 Reed Lane	381-3474
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]  
Principal's Signature

4/9 2002  
Date

[Signature]  
Superintendent Signature

[Signature]  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

[Handwritten initials]

**2001-2002**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 07/01

**Participation Opportunities Test One**


		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	<b>GIRLS</b>	941	51.6%	194	47.2
Row 2	<b>BOYS</b>	881	48.4%	217	52.8
Row 3	<b>Totals</b>	1822	<b>100%</b>	411	<b>100%</b>

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: \_\_\_\_\_

- 1) Determine the total number of girls enrolled; (place in Row 1, Column 1). Determine the total number of boys enrolled; (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 1/9/02

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years	
<b>GIRLS</b>	Row 1	varsity:	9	138	0	-	
	Row 2	j.v.:	5	74	1 SB 1 G.Tennis	30	40.5%
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Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**2001-2002**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

For any question answered "YES" identify the respective sport(s).

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
<b>1.</b> Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
<b>2.</b> For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	Yes Slow Pitch Softball		No
<b>3.</b> For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	Yes		No
<b>4.</b> For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	No		No
<b>5.</b> If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	No		No

Principal's Signature: \_\_\_\_\_

*Michael J. [Signature]*

Date: \_\_\_\_\_

*4/18/02*



2001-2002  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

KHSAA  
 Form T4  
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
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  - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
  - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature:  Date: 4/9/02

## 2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 07/01

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	Softball Facility Finished	X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Michael [Signature]*      *4/9/02*

2001-2002  
TITLE IX

CORRECTIVE ACTION PLAN

School Name: Lafayette  
 School Year: 2001-02  
 Principal's Signature:   
 Date: 4/19/02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Softball Facility	The Facility is now on campus.	Team will play on field for season 2002.
Uniform Replacement	Schedule implemented Fall of 2001.	Teams must make request to A.D. and Gender Committee.
More female involvement in sports programs	Adding teams at 9th grade levels in soccer, volleyball, increase in swimming program.	Fall of 2002

• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature:

Date: 4/19/02

## 2001-2002 INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

KHSAA  
Form T61  
Rev. 07/01

1. Is the School District offering the interscholastic sport(s) you want to play?  

592	Yes
66	No, I want to play _____
337	I am not interested in athletics
  
2. During the **fall season**, which interscholastic sport would you like to play?  

138	Football
126	Girls' Volleyball
12	Boys' Volleyball
21	Boys' Cross-Country
134	Girls' Cross-Country
19	Girls' Field Hockey
42	Boys' Golf
9	Girls' Golf
56	Boys' Soccer
59	Girls' Soccer
491	I would not participate
  
3. During the **winter season**, which interscholastic sport would you like to play?  

135	Boys' Basketball
71	Girls' Basketball
9	Boys' Swimming & Diving
68	Girls' Swimming & Diving
37	Boys' Wrestling
48	Girls' Gymnastics
92	Boys' and Girls' Indoor Track
568	I would not participate
  
4. During the **spring season**, which interscholastic sport would you like to play?  

73	Boys' Track
91	Girls' Track
56	Girls' Tennis
24	Boys' Tennis
45	Girls' Slow Pitch Softball
55	Girls' Fast Pitch Softball
123	Boys' Baseball
556	I would not participate
  
5. Do you participate in intramural sports? If you do, which sports(s)?  

124	Yes
821	No
  
6. Which intramural sports, if any, would you like to see added?  
Ultimate Frisbee, Hockey, Lacrosse

7. Do you participate in non-school sport activities? If you do, which sport(s)?

297 Yes

626 No

8. Are you currently participating in interscholastic athletics during any season?

246 Yes

625 No Why don't you participate in interscholastic athletics?

162 I prefer other activities such as band, chorus, etc.

241 I don't have time

51 The practice schedules and game times are inconvenient

41 The sport I like isn't offered

22 It's too expensive

23 I prefer to participate in club or intramural sports

102 Working

115 Other

9. Do you have any suggestions to encourage participation?

Advertise try-outs more.

10. Please list OTHER SPORTS you are interested in participating in and the sports season.

Sport

Season

Gymnastics

Winter

Hockey

Winter

Lacrosse

Spring

Bowling

Winter

Field Hockey

Fall

Optional

Name: \_\_\_\_\_


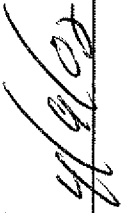
Age: \_\_\_\_\_

Male: \_\_\_\_\_ Female \_\_\_\_\_

**2001-2002  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	3,000	3,000	1,500	1,500	500	500	6,208 H.C.	3,104 Asst. Coach			-	-
B basketball	3,500	3,500	1,500	1,500	1,000	1,000	6,208 H.C.	3,104 Asst. Coach			-	-
G softball	2,000		10,000		300		3,104		New Field		-	-
B baseball	5,000		18,000		400		3,104				-	-
G cross country			300				1,552				-	-
B cross country			300				1,552				-	-
G golf	1,000		500		50		750				-	-
B golf	1,000		500		Banquet 1,000		750					
G soccer New Coach							3,104 + 20 days	20 days extended				
B soccer New Coach							3,104 + 20 days	20 days extended				
G swimming Offe Budget	2,000	Pool Rental 2,000	10,000		Banquet 600		1,552					
B swimming							1,552					

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:  Date: 

**2001-2002  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	1,200						3,104					
B track	2,000						3,104					
G tennis	500						750					
B tennis	500						750					
G volleyball	1,000	1,000	900	900	400	400	3,104 + 20 days extended		extended			
B wrestling	500				500	500	3,104		Heating in Bldg. 2,000			
G (list sport)												
B (football)	16,000	11,000	2,000	1,500	800	450	6,208 + 20 days extended		extended			
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:  Date: 4/1/02